

## 25. Employment in Confectionary Enterprises

Notification No. KAE 28 LMW 2017 dated 30-12-2017

Published in Gazette dated 01-02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8398– 6537 = 1861 points

Minimum wages and VDA from 01-04-2022 to 31-03-2023

### SCHEDULE

		Minimum rates of wages							
Class of Employment		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
<b>Highly Skilled Workers</b>									
Confectionor , Supervisor, other highly skilled works	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	<b>Total</b>	<b>625.17</b>	<b>16254.47</b>	<b>599.49</b>	<b>15586.79</b>	<b>575.03</b>	<b>14950.91</b>	<b>551.74</b>	<b>14345.30</b>
<b>Skilled Workers</b>									
Assistant confectionor other semi-skilled labourers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	<b>Total</b>	<b>576.14</b>	<b>14979.81</b>	<b>552.80</b>	<b>14372.83</b>	<b>530.57</b>	<b>13794.75</b>	<b>509.39</b>	<b>13244.20</b>
<b>Un-Skilled Workers</b>									
Helper and Other Unskilled works	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	<b>Total</b>	<b>531.58</b>	<b>13821.03</b>	<b>510.35</b>	<b>13269.23</b>	<b>490.14</b>	<b>12743.70</b>	<b>470.89</b>	<b>12243.20</b>
<b>Office staff and Drivers</b>									
Employment Details		Zone-I		Zone-II		Zone-III		Zone- IV	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	<b>Total</b>	<b>716.89</b>	<b>18656.20</b>	<b>689.27</b>	<b>17921.20</b>	<b>662.39</b>	<b>17222.20</b>	<b>636.77</b>	<b>16556.20</b>
Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	<b>Total</b>	<b>679.10</b>	<b>17656.60</b>	<b>650.85</b>	<b>16922.15</b>	<b>623.95</b>	<b>16222.68</b>	<b>598.33</b>	<b>15556.51</b>
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	<b>Total</b>	<b>625.17</b>	<b>16254.47</b>	<b>599.49</b>	<b>15586.79</b>	<b>575.03</b>	<b>14950.91</b>	<b>551.74</b>	<b>14345.30</b>

Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	<b>Total</b>	<b>576.14</b>	<b>14979.81</b>	<b>552.80</b>	<b>14372.83</b>	<b>530.57</b>	<b>13794.75</b>	<b>509.39</b>	<b>13244.20</b>
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	<b>Total</b>	<b>531.58</b>	<b>13821.03</b>	<b>510.35</b>	<b>13269.23</b>	<b>490.14</b>	<b>12743.70</b>	<b>470.89</b>	<b>12243.20</b>
Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	<b>Total</b>	<b>625.17</b>	<b>16254.47</b>	<b>599.49</b>	<b>15586.79</b>	<b>575.03</b>	<b>14950.91</b>	<b>551.74</b>	<b>14345.30</b>
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	<b>Total</b>	<b>576.14</b>	<b>14979.81</b>	<b>552.80</b>	<b>14372.83</b>	<b>530.57</b>	<b>13794.75</b>	<b>509.39</b>	<b>13244.20</b>
Tum Tum , Three Wheeler Vehicle	Basic	445.69	11036.03	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	85.89	2233.20	85.89	2233.20	85.89	2233.20	85.89	2233.20
	<b>Total</b>	<b>531.58</b>	<b>13269.23</b>	<b>510.35</b>	<b>13269.23</b>	<b>490.14</b>	<b>12743.70</b>	<b>470.89</b>	<b>12243.20</b>

**Zone - 1:** Notified areas of Bruhat Bengaluru Mahanagara Palike .

**Zone- 2:** Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

**Zone - 3:** All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2

**Zone - 4:** All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

**V.D.A :** In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

















































































